

### State of Indiana 2013 Rates

Plan	Coverage	Bi-Weekly Employee Rate	Bi-Weekly Employer Rate	Bi-Weekly Total Rate	Early Retirees (Monthly)	COBRA (Monthly)	Annual Employee Rate	Annual Employer Rate	Annual Employer HSA Contribution	Total Annual Employer Contribution	Annual Total Rate
CDHP 1	Single	\$42.74	\$167.82	\$210.56	\$456.22	\$465.34	\$1,111.24	\$4,363.32	\$1,123.20	\$5,486.52	\$6,597.76
	Family	\$59.78	\$502.98	\$562.76	\$1,219.32	\$1,243.71	\$1,554.28	\$13,077.48	\$2,249.52	\$15,327.00	\$16,881.28
CDHP 1 W/ Non-Tobacco Use	Single	\$7.74	\$167.82	\$175.56	\$380.38	\$387.99	\$201.24	\$4,363.32	\$1,123.20	\$5,486.52	\$5,687.76
	Family	\$24.78	\$502.98	\$527.76	\$1,143.48	\$1,166.35	\$644.28	\$13,077.48	\$2,249.52	\$15,327.00	\$15,971.28
CDHP2	Single	\$81.68	\$185.10	\$266.78	\$578.03	\$589.59	\$2,123.68	\$4,812.60	\$673.92	\$5,486.52	\$7,610.20
	Family	\$169.52	\$537.66	\$707.18	\$1,532.23	\$1,562.87	\$4,407.52	\$13,979.16	\$1,347.84	\$15,327.00	\$19,734.52
CDHP 2 W/ Non-Tobacco Use	Single	\$46.68	\$185.10	\$231.78	\$502.19	\$512.23	\$1,213.68	\$4,812.60	\$673.92	\$5,486.52	\$6,700.20
	Family	\$134.52	\$537.66	\$672.18	\$1,456.39	\$1,485.52	\$3,497.52	\$13,979.16	\$1,347.84	\$15,327.00	\$18,824.52
Traditional PPO	Single	\$197.24	\$211.02	\$408.26	\$884.57	\$902.26	\$5,128.24	\$5,486.52	\$0.00	\$5,486.52	\$10,614.76
	Family	\$494.30	\$589.50	\$1,083.80	\$2,348.24	\$2,395.20	\$12,851.80	\$15,327.00	\$0.00	\$15,327.00	\$28,178.80
Traditional PPO W/ Non-Tobacco Use	Single	\$162.24	\$211.02	\$373.26	\$808.73	\$824.90	\$4,218.24	\$5,486.52	\$0.00	\$5,486.52	\$9,704.76
	Family	\$459.30	\$589.50	\$1,048.80	\$2,272.40	\$2,317.85	\$11,941.80	\$15,327.00	\$0.00	\$15,327.00	\$27,268.80
Dental	Single	\$1.20	\$10.02	\$11.22	\$24.31	\$24.80	\$31.20	\$260.52	\$0.00	\$260.52	\$291.72
	Family	\$3.16	\$26.36	\$29.52	\$63.96	\$65.24	\$82.16	\$685.36	\$0.00	\$685.36	\$767.52
Vision	Single	\$0.17	\$1.47	\$1.64	\$3.55	\$3.62	\$4.42	\$38.22	\$0.00	\$38.22	\$42.64
	Family	\$2.52	\$1.64	\$4.16	\$9.01	\$9.19	\$65.52	\$42.64	\$0.00	\$42.64	\$108.16
Flexible Spending Accounts											
Medical, Limited Purpose Medical (HSA Holders) and/or Dependent Care Admin Fee		\$2.00	\$0.00	\$2.00	\$4.33	\$4.33	\$52.00	\$0.00	\$0.00	\$0.00	\$52.00

HSA Accounts	Coverage	Initial Contribution*	Bi-Weekly Contribution	Monthly Contribution	Maximum Annual ER Contribution
HSA 1	Single	\$561.60	\$21.60	\$46.80	\$1,123.20
	Family	\$1,124.76	\$43.26	\$93.73	\$2,249.52
HSA 2	Single	\$336.96	\$12.96	\$28.08	\$673.92
	Family	\$673.92	\$25.92	\$56.16	\$1,347.84

\* Initial contribution as listed above apply to employees with an CDHP plan effective between 1/1/13 thru 6/1/13 and with an open HSA account. CDHP plans effective after 6/1/13 but before 12/1/13 and with an open HSA account will receive 1/2 of the initial contribution.

**Employees participating in the CDHP plans are reminded that they must open an HSA account in order to receive the State's HSA contribution.**

HSA and FSA contributions will be spread over the first 26 pay dates in 2013. For A-payroll, no HSA contributions or FSA contributions will be made on the 27th pay date (12/31/13).